

(1) Democratic Centralism

All comrades and bodies of the District submit to the organizational principle of democratic centralism.

1. The individual is subordinate to the organization.
2. The majority is subordinate to the majority.
3. The lower level is subordinate to the higher level.
4. The entire membership is subordinate to the central committee.

The overall operation of DC depends upon "(1) party discipline, which in the final analysis has to be voluntary, (2) democracy, and (3) the practice of top down leadership." (Report on Democratic Centralism, BNC, August 1973)

"absolute centralization and the strictest discipline of the proletariat constitute one of the fundamental conditions for victory over the bourgeoisie." Lenin

"we must absolutely demand the maximum degree of organization" Letter Comrade

"organization is the key to the invincibility of Bolshevik leadership" Stalin

"in its struggle for power the proletariat has no other weapon by organization" One Step Forward, Two Steps Back

Comrades should study hard the BNC Report on Democratic Centralism, Peking Review Nov 23, 1973 and October 22, 1971. study these hard

{2}

(2) District Executive

The basic tasks of the Exec is to implement the policy which comes down from the District Committee as a whole, to carry out the day to day practical work and political leadership required to move the District forward.

Because the work of each Exec member is to give overall guidance to the work of the District, they are not part of any unit, but strive to work as a single fist on a day to day basis. This close contact is key in the preparation of District Committee meetings, which is the responsibility of the Chairman and the Exec body.

Division of Labor:

Carry out policy set by DC.

THIS
MAN

Membership and Recruitment

Finances-Dues (Files RPT. Security

E. → Longshore

complete membership forms develop plan for recruitment

Security

LAISON — Take this up again Q. of Team

(3) District Committee Members

The District Committee is composed of comrades that can "take charge of all aspects of the work, and ensure full representation and binding decisions" (Letter to Comrade)

"The whole art of running a secret organization should consist in making use of everything possible, in 'giving everyone something to do,' at the same time retaining leadership of the whole movement, not by virtue of having the power, of course, but by virtue of authority, energy greater experience, greater versatility, and greater talent." (Letter)

The primary responsibility of DC members is to give overall direction to the work in the District. Their secondary tasks include providing leadership to particular units, making regular reports to the District Committee regarding the unit, as well as additional tasks which may be assigned from time to time by the District Committee.

P.B. OUTLOOK OF COMRADES MUST BE STRUGGLED WITH

District Committee members are chosen for a number of reasons:

FULLY EXPLAIN BASIS OF D.C. MEMBERSHIP

- a/ in order to adequately ~~organize~~ give guidance to the whole District, as well as political direction to comrades in the BWC on other parts of the West. This is a rather large District, and requires a large body to adequately cover it.
- b/ To ensure that there is full representation and that all comrades can be fully united, under the leadership of the District Committee.
- c/ In order to train new leadership

The principle of leadership employed always is collective leadership, meaning that the strengths of many comrades are combined to give leadership, in order to combat and correct weaknesses. This, however, is not to be confused with tendencies toward ultra democracy. In each situation, there will be one comrade responsible, with authority. Disputes or differences are not settled by democracy, but by top down leadership.

Relate the correctness of this to incorrectness of R.O. line (narrow focus / Broad outlook vs. muddledness throughout)

(4) Unit Leadership STRESS NEED FOR COLLECTIVE LEADERSHIP

Units are determined by the industrial-territorial principle, meaning that they are, when possible, formed around specific work places in a general geographic area.

Such units are the basic foundation of our organization, and the basic form of organization within the BWC. Lenin put it this way in A Letter...

Now about factory circles. These are particularly important to us: the main strength of the movement lies in the organization of workers at the large factories, for the large factories (and mills) contain not only the pre dominant part of the working class, as regards numbers, but even more as regards influence, development, and fighting capacity. Every factory must be our fortress.

Unit leaders are responsible for unfolding the policy of the District Committee and the National Central Committee to cadre, for making regular reports to the District Committee on the progress of work in the unit and of individual comrades, and for giving day to day guidance as needed to comrades in units.

When problems arise or issues which unit leaders are not able to handle well, they should immediately contact a member of the District Executive for assistance.

There are four initial tasks of each unit which should be taken up consecutively. After the first task is grasped well, comrades should move on to the next.

1. Understanding the organizational plan for the BWC/Districts
2. Further integration into the BWC (Constitution, General Line..) History Plan
3. Work summations and development of initial work plan
4. Developing a plan for study (PB, BWC, Intl Sit, UF) + Pamphlet

2 relations only

To better grasp the role and importance of such units, comrades should read pp 44-62 from The Communist Party, A Manual on Organization. This will be discussed in the District Committee, and should be taken as one source material, not a bible. (3)

(5) How the United Operates (and District Committee)

To get the District operating in a correct Bolshevik manner, we must reorganize ourselves and "become specialized and more 'business-like' organizations." (Letter..)

With this in mind the District Exec has proposed some initial rules of operation for all units. In One Step Forward, Two Steps Back, Comrade Lania makes a sharp demarcation between the party style of work and the circle style. He says,

The Party line must be founded on an formal "bureaucratically" worded Rules (bureaucratic from the standpoint of the undisciplined intellectual) strict adherence to which alone can safeguard us from the wilfulness and capricious characteristic of the circles, from the circle wrangling that goes by the name of the "free process" of ideological struggle.

Comrades, we seek to build a party style of work now, a style of work which is worthy of the highest form of organization of our class. We realize that "style of work is not merely a question of the working ability of personnel or their character, but has to do with their world outlook or ideological consciousness." (Kim Il Sung) Political Line

1. Agendas for all District and Unit Meetings will be circulated by the Chairman to comrades at least two - preferably five - days prior to the meeting, in written form. This will contain an exact agenda for the meeting, listed readings that can be done for preparation, etc. A separate sheet of paper will contain the time, place, etc for the meeting, which is to be destroyed.
2. All meetings will begin on time. Any comrade coming late will be required to do a self criticism at the end of the meeting, identifying the political source(error) of the tardiness - not simply the reason. Continued tardiness to meetings should be taken up by the District Committee.
3. All comrades should bring any texts that will be utilized in the meetings, as well as paper and pencils to take notes. Any comrade should be prepared to summarize the meeting when it is over.
4. All meetings must be held at a secure place (away from windows, telephones, recreation...etc) around a table and chairs. All units should find such a place immediately, a secure a table and chairs.
5. Preparation for meetings is essential for all comrades. If for any reason a comrade is unable to prepare, they should contact the unit chairperson in advance of the meeting so as to make every effort to correct the situation.

4. All meetings should be summarized at the end and in written form later, summing up decisions, etc. Criticism-self criticism should become a regular part of the meeting, with time allocated on the agenda at the end. A regular time to begin and end should always be set. (4)

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8. All forms of factional activity must be rooted out, including gossip, etc. Concretely, this means that comrades in one unit are able to talk about political issues with comrades in other units - but they are not to talk about decisions which were made, views of particular comrades, mention names of other comrades, or in any way undermine the unity of will which is required for democratic ~~centralism~~ centralism to function. If comrades in any unit have crit regarding leadership or the application of democratic centralism, they should first go to the unit leader. If the problem is not resolved on this level, they should go to the District Executive directly.

Political line may be discussed but nothing else

9. Comrades, our attitude in meetings, as in our mass work, must be militant and vigilant. Comrade Dimitrov (an organization) was clear about this

It is necessary to learn, comrades, always to learn, at every step, in the course of the struggle, and liberty and in jail. To learn and to fight, to fight and to learn. We must be able to combine the great teachings of Marx, Engels, Lenin and Stalin with Stalinist firmness at work and in struggle, with Stalinist irreconcilability on matters of principle towards the class enemy and deviators from the Bolshevik line, with Stalinist fearlessness in the face of difficulties, with Stalinist revolutionary realism.

SARA - How TO SUM UP WORK - PLACE WORK (ROLE OF IDEO. STRUGGLE)

~~Comrades, by going lower and deeper into the class~~

(6) Going Lower and Deeper into the Class

Comrades, by going lower into the class we mean fully submerging ourselves in the class, so as to be undistinguishable from the masses of proletarians except by our ~~political~~ politics, by our devotion to the class. We must swim in the sea of the proletarians like a fish in water. By going deeper we mean that we must go to the heart of the industrial proletariat, to the key industries such as auto, steel, oil, where the degree of socialization, the production of surplus value and their strategic nature in ~~the~~ capitalist production combine to produce the vanguard revolutionary fighters for the entire class

Each of the three strategic tasks of the proletariat (1. Building a genuine Communist Party, 2. Building the mass revolutionary and political and armed struggle of the working class, 3. Building the anti imperialist united front under the leadership of the proletariat and its vanguard party) depend upon us going lower and deeper into the class.

Why?

The fundamental principle of work of all communists is creation factory nuclei.
 grasp timely and present stage of our work in building factory nuclei.
 are at the beginning, for the most part, just entering many key factories,
 even if we have been there for several years. Just beginning to unite and
 the the most advanced proletarians with the advanced scientific socialism.

For comrades on probation, this means a number of concrete things:

1. During this period, our foremost concern is to keep the job!
2. Make serious efforts to meet and make friends with workers. Spend extra time around the plant, in the locker rooms, in the parking lots, etc. Always eat lunch and take breaks with other workers (never with comrades). Our goal in this period and is to make friends with a number of advanced workers, friendships which lay the basis for political unity once the job is secure. Even if the job is lost, these friendships can continue.
3. Investigate the plant, "get to know people and see how the land lies.." What kind of work do you do, how does it fit into the entire production plant? How many shifts are there, workers in each? What does the plant produce? What raw materials does it consume? Where do they come from? Who owns the company? What is the breakdown of women/men, nationalities? Are there other plants of the company in the area? Other parts of the country? What is the role of this plant in the entire production picture of the company? What is the union like? Who runs it? Who are the advanced workers in the Union? When is the contract up? Around what issues? What are the communist forces in the plant? On your line? In the union?
4. Collect a file of all leaflets, newspapers, etc handed out in the plant or in front of the plant. This file should periodically be forwarded to the District Coms for examination.
5. After several weeks, start to go to union meetings, but do not participate, just investigate. Begin to size up the union, the forces in it...
6. Do not have contact with any other communists in the plant anywhere in or near the plant, in the parking lot, etc. Do not leave literature in your car - your car could be searched. Definitely do not bring communist material with you in the plant.
7. During this period, heavy emphasis should be placed on investigation and study - not on mass struggle or struggle with other communist forces in the plant. Periodic reports should be made to the unit on how this process is developing, which are forwarded to the District committee.
8. Once the probation period is over, a thorough summary of the comrades work should be made and a plan developed to make that factory our fortress.
9. If a strike is developing during this period, it should be immediately reported to the District Committee, which will work out our tactics in this situation together with the comrades involved.

For comrades not on probation, a work summary should be prepared and taken up as the third item of importance in the work of the unit (section on unit leadership). This plan must be developed by the unit in consultation with the District Committee and the overall strategy of the organization for work in this area. Even though this will not be taken up in the collectives for a few weeks, work on these summaries can begin right away. *A form for this summary should be developed by the Distr Comm.

Task of Exec.

For comrades looking for work:

A file is being compiled of application forms, which should be consulted right away.

Obviously appearance is important, no long hair or beards.

Information on the forms should give the impression of stability and work experience.

Be prepared to go to work on the spot...

(7) Plan for Further integration into the BWC

This is to be developed by the Distr Comm, with guidelines as to how each unit should further study the Constitution, the general line, the history, etc of the BWC.

MATERIALS FOR STUDY REGARDING THE ORGANIZATIONAL PLAN:

- 1. BWC Constitution
- 2. Letter to A Comrade On Our Organizational Tasks, Lenin, Vol 6, Also mimeo form available.
- 3. BWC paper on Democratic Centralism
- 4. On Organization, Stalin
- 5. The Communist Party, A Manual on Organization (to be read carefully)

FEAR NO SACRIFICE, PREPARE FOR STRUGGLE
 BUILD A GENUINE COMMUNIST PARTY
 UNITE ON THE BASIS OF POLITICAL LINE

*Add. Item on Forums
 explain two forums and basis for each*